



The Health System Redesign Initiative is supported by three Joint Collaborative Committees of Doctors of BC and the Ministry of Health: Shared Care, Specialist Services, and General Practice Services Committees.

Health System Redesign (HSR) Initiative Funding

May be used for physician engagement MOH priority areas in acute, primary and community care settings.

The Joint Collaborative Committees (JCCs) established the HSR initiative in 2010 to facilitate physician engagement and collaboration in the redesign and/or quality improvement of health services identified by health authorities. The JCC includes the General Practices Services Committee (GPSC), Specialist Services Committee (SSC) and Shared Care Committee (SCC).

In August 2019, the HSR initiative was updated to:

- Clarify funding scope and guidelines, **including to confirm JCC agreement that Health Authorities are encouraged to use HSR funds for the engagement of physicians in priority system improvement activities.**
 - The application of HSR funding for primary and community care work was previously understood to be out of scope.
- A new, three-year funding agreement, structure and reporting tool with \$1,205,000 per health authority to be released in 6 phases.

Health authorities may use HSR funding to include meaningful physician input and participation in planning, decision making and implementation of new or revised health services aligned with MOH priority areas in the acute, primary and community care settings, for:

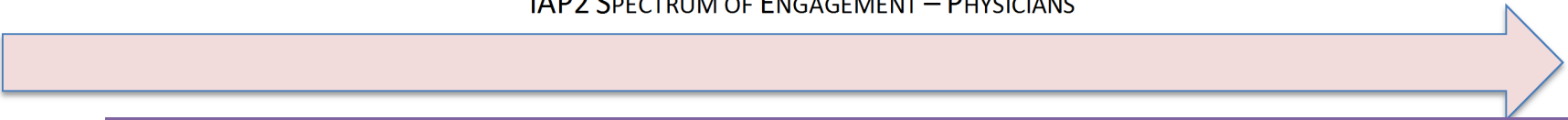
- Time-limited redesign projects and/or broad-scale service redesign activities which may be several years in duration, which are led by the health authority.
- Participation of physicians beyond administrative duties for which they are already responsible and compensated.

Engagement is defined by the appropriate application of the IAP2 Core Values and Spectrum of Engagement.

[Read full details of the HSR Initiative program outline here.](#)

Please direct questions to your local Specialist Services Committee Leader, Community Liaison, or to Salimah Lalli, JCC Liaison JCC@doctorsofbc.ca.

IAP2 SPECTRUM OF ENGAGEMENT – PHYSICIANS



	Inform	Consult	Involve	Collaborate	Empower
GOAL of ENGAGEMENT	To provide physicians balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions that have been decided	To obtain physician feedback on analysis, alternatives and/or decisions taken	To work with physicians throughout the process, to ensure that physician concerns and perspectives are consistently understood and considered as decisions are taken	To partner with physicians in each aspect of the initiative, including leadership, the development of alternatives and the identification of a preferred solution.	To place final decision making in the hands of physicians.
COMMITMENT	To keep physicians informed, with accurate and timely information	To keep physicians informed, listen to and acknowledge concerns and aspirations – and provide feedback on how their input influenced the decision	To ensure physician concerns and perspectives are directly reflected in the alternatives developed – and provide feedback on how physician input influenced the decision	To look to physicians for advice, leadership and innovation in formulating solutions, and to incorporate physician advice and recommendations into the decisions to the maximum extent possible	To implement what is decided.