Team Charter



PSP Team Based Care Learning Series

Session:Team FunctioningResource:Team CharterActivity:Create mutually-agreed principles the team will use to work together

Activity Description: In this activity, participants will work together to create a Team Charter to set out principles for working together.

- 1. Begin with the values statement you created in the Foundations session
- 2. Work together as a team to refine your values statement and update it based on the evolution of your team
- 3. Talk together about what is important to the functioning of your team
- 4. Complete the Team Charter template

Team Charter Template

Team Name:

(Decide on a team name to help give you a cohesive identity. Try to find a name that draws on all the strengths in your team and that resonates with you as a group)

Values Statement

(What are the most important values you hold as a team? How do you want to operate in relation to patients? To colleagues outside the team? To each other within your team?)





Team-Based Care Content

Session:	Team Functioning
Resource:	Team Charter
Activity:	Create mutually-agreed principles the team will use to work together

Respect	Trust		
(How will you ensure a respectful environment within your team?)	(What is most important within your team to maintain a strong sense of trust?)		
Knowledge Sharing	Shared Leadership		
(What are the basic commitments you make to	(How will you create a culture of empowerment?		
each other about how you will communicate and share knowledge within the team?)	How will you define the limits of decision- making?)		
Signed:			
(Have all team members sign to create a sense of commitment and accountability)			





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