

Collaborative Leadership in Practice

PSP Team Based Care Learning Series

Session: Collaborative Leadership
 Resource: Collaborative Leadership in Practice
 Activity: Determine competencies and actions to achieve collaborative leadership objectives

Activity Description: Team members determine which competencies and actions will support collaborative leadership objectives of the team.

List your top 3 collaborative leadership objectives, and consider what strategies, accountability tools and actions would be required to achieve these. See the example in grey at the top.

Priority Collaborative Leadership Objectives	Strategy	Shared Accountability	Actions
PLAN Benefit to Practice	DO Initiate actions through your strategy	STUDY How will you know if these strategies are taking place and if they are working?	ACT Implement the actions in practice
Building trust	Facilitative approach	Use of meeting agendas, facilitation process in place, quarterly review of process increase in trust and appropriate referrals/information sharing within team	Use facilitation approaches during meetings, set agendas together, determine process for shared decision-making, get to know the expertise of each team member
	Listening	Quarterly team check in	Listen actively to others, pause before responding, solicit the perspectives of all team members



Collaborative Leadership

Team-Based Care Content

Session: Collaborative Leadership
Resource: Collaborative Leadership in Practice
Activity: Determine competencies and actions to achieve collaborative leadership objectives

Priority Collaborative Leadership Objectives	Strategy	Shared Accountability	Actions
PLAN Benefit to Practice	DO Initiate actions through your strategy	STUDY How will you know if these strategies are taking place and if they are working?	ACT Implement the actions in practice
Priority 1:			
Priority 2:			
Priority 3:			



Collaborative Leadership

Team-Based Care Content

Session: Collaborative Leadership
Resource: Collaborative Leadership in Practice
Activity: Determine competencies and actions to achieve collaborative leadership objectives

Sample Strategies and Actions

- Work with others to enable effective patient/client outcomes
- Advance interdependent working relationships among all participants
- Establish a climate for collaborative practice among all participants
- Co-create a climate for shared leadership and collaborative practice
- Apply collaborative decision-making principles
- Facilitate effective team processes
- Facilitate effective decision making
- Integrate the principles of continuous quality improvement to work processes and outcomes

