

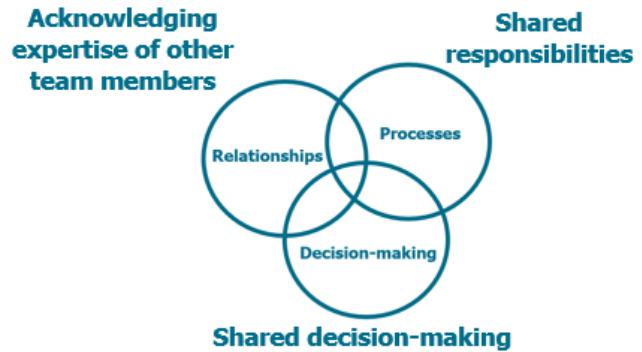
# Building Collaborative Leadership

## PSP Team Based Care Learning Series

Session: Collaborative Leadership  
 Resource: Building Collaborative Leadership  
 Activity: Understand potential stages of collaborative leadership and determine a shared process to work toward collaborative leadership

**Activity Description:** Team members work together to build toward a collaborative leadership model.

1. Use the first page to get a sense of which areas you want to focus on. Select one column to start with, and move to the next pages to find a template to fill in.
2. Fill in the blanks to determine how your team could move forward in building a collaborative leadership model.



Collaborative approach	No connection between team members	Acknowledging expertise of other team members	Shared responsibilities	Shared decision-making
<b>Patient experience</b>	Confusion from mixed messages + contradictory information No understanding of team roles			
<b>Practitioner experience</b>	Full autonomy Lack of information regarding other aspects of patient care			
<b>Practice team experience</b>	None			
<b>Practice Workflow</b>	MOA sending info & referrals via fax			



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### Sample Actions to Build Collaborative Leadership

- Work with others to enable effective patient/client outcomes
- Advance interdependent working relationships among all participants
- Establish a climate for collaborative practice among all participants
- Co-create a climate for shared leadership and collaborative practice
- Apply collaborative decision-making principles
- Facilitate effective team processes
- Facilitate effective decision making
- Integrate the principles of continuous quality improvement to work processes and outcomes

Collaborative approach	Acknowledging expertise of other team members
Patient experience	
Practitioner experience	
Practice team experience	
Practice Workflow	



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Collaborative approach	Shared responsibilities
Patient experience	
Practitioner experience	
Practice team experience	
Practice Workflow	



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Collaborative approach	Shared decision-making
Patient experience	
Practitioner experience	
Practice team experience	
Practice Workflow	

