

Abbotsford Collaborative Services Committee

VALUES



Honesty

Requires creating an environment that allows a platform to authentically share and be truthful. Allow for clarifying questions to open further dialogue and understanding.



Equity

Hearing all perspectives to address needs*; recognizing our own power/positions and how it effects the group.

*Need is defined using facts/data including surveys, interviews, metrics, relationships.



Innovation

We will be courageous in welcoming, evaluating and implementing new ideas that are solution and action-focused.



Integrity

We will follow through with the commitments we make at this table. We will be consistent in our messaging in all settings.



Partnership

To achieve our shared purpose, we will set aside personal and professional needs and agendas through our willingness to compromise and learn.



Trust

We will honor the table by doing what we commit to doing, showing up with good intent, and recognizing we are all vulnerable and it is not personal.



Respect

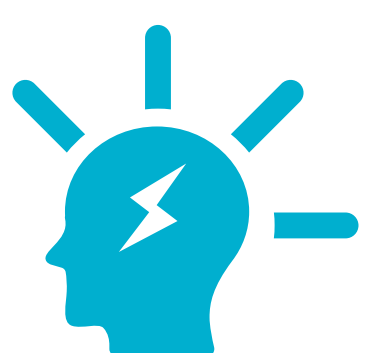
(Intrinsic verses earned). We will agree to follow the Rules of Inquiry*. We will be open to others' ideas and in disagreement remember to separate the person from ideas. We will agree to 'show up' prepared to participate fully.

RULES OF INQUIRY

(Human Systems Dynamics Institute)

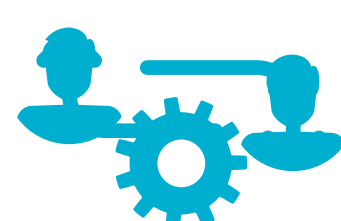
1

Turn
judgement
into
curiosity.



2

Turn
disagreement
into
shared exploration.



3

Turn
defensiveness
into
self-reflection.



4

Turn
assumptions
into
questions.



HONESTY • EQUITY • PARTNERSHIP • RESPECT • INTEGRITY • TRUST • INNOVATION