

# A GP for Me **top ten risks and checks**

1

**NP** in GP clinic is not financially sustainable for GPs

- ✓ Analyse the financial impact; Connect with other NP initiatives to discuss strategy; Access additional funding to extend pilot to buy more time.

2

Other initiatives pull physician and partner **resources** away from A GP for Me project

- ✓ Regular communication between ED and PM; Phase initiatives for start after A GP for Me/Shared Care; Develop year plan; Monitor members' engagement.

3

No **employment** for GP's spouse

- ✓ Create community partnerships; Manage spouse's expectations; Ensure recruitment materials provide realistic picture.

4

Division Members don't support **philosophy** of NP and disengage from Division

- ✓ Keep open communication with members; Ensure participation in division's activities is optional; Try to have a wide variety of initiatives to ensure each member is engaged and feels supported.

5

Reduction of unattachment impacts **emergency department** physicians

- ✓ Review system; integrate into GP workflow process; Provide practice support.

6

Division members don't see results or **value** of the initiatives and disengage from the division

- ✓ Have regular check-ins with diverse members; Adjust plan if need to fit members need; Provide regular and clear communication; Share successes with members.

7

Lack of up-take **retention** planning

- ✓ Have private face to face meetings with physician; Use a flexible approach to meet physicians where they are.

8

Community members and stakeholders don't see **results** by the end of the project

- ✓ A plan will be developed to monitor and report on some key results after project completion.

9

Recruitment and retention strategies are **not sustainable** by PRDoFP after A GP for Me

- ✓ Design all processes with future limitation in resources in mind.

10

A GP for Me sets **expectations** that Division cannot maintain

- ✓ Manage expectations; Provide clear communication; Provide face-to-face information after project; Develop realistic sustainability plan.